



**NATIONAL
PRE-RETIREMENT
SUMMIT**



**GLOBAL
OPPORTUNITIES &
CAPACITY DEVELOPMENT
HUB IN AFRICA**

THE NATIONAL PRE-RETIREMENT SUMMIT

**Challenges, Strategies, Prospects and
Opportunities at Retirement in
Nigeria.**

CONCEPT NOTE

2024 NATIONAL PRE-RETIEMENT SUMMIT

THEME:

Challenges, Strategies, Prospects and Opportunities at Retirement in Nigeria

ABOUT THE NATIONAL PRE-RETIEMENT SUMMIT

The **National Pre-Retirement Summit** is a pioneering and strategic initiative dedicated to addressing the challenges and the prospects prevalent at retirement in Nigeria. The 2-day summit will convene stakeholders across the labour value chain including employees who have up to five years or less to retirement, the private, public and corporate sector; financial institutions, labor union and civil society organizations. The primary purpose is to meticulously examine retirement policies in Nigeria, the challenges and anxieties that prospective retirees face, propose policy directions, provide a platform to sensitize and empower prospective retirees with retirement income generation strategies, and promote opportunities that offers sustainable retirement plan and lifestyle.

The National Pre-Retirement Summit will provide an inclusive and veritable platform for stakeholders to discuss and engage on a retirement policy direction that promotes the interests of retirees, empowers them with the right tools and resources to thrive post retirement, delves into the critical issues affecting retirees in Nigeria, and provides opportunities that promote sustainable living at retirement. Its core mission is to enhance retirement security, foster financial sustainability, and boost the overall well being of retirees in Nigeria.

Date: 10th and 11th July, 2024

Location: Abuja Continental Hotel (Former Sheraton)

1 Ladi Kwali Street, Wuse Zone 4, Abuja, Nigeria

Time: 9:00am – 4:00pm

TARGET AUDIENCE

The 2024 National Pre-retirement Summit is open to all Nigerian workers from both the public and private sectors, especially workers with 0-5 years to retirement.

SUMMIT OBJECTIVES

- To propose policy directions that assuages the anxieties and challenges confronting retirees in Nigeria.
- To discuss and promote a comprehensive, competitive pension reform that align with global best practices.
- To explore options and opportunities for growing pension investments in Nigeria.
- To promote the participation of international development organizations and civil society in government driven initiatives for retirees.
- To promote skills and opportunities that empower retirees to venture into entrepreneurship and business.
- To provide a clear roadmap for effective career transition and retirement planning.
- To recognize and reward institutions with proven strong retirement policies and programs.

EXPECTED OUTCOME

The National Pre-Retirement Summit will provide participants with a deeper understanding of retirement challenges and opportunities. It will equip them with the knowledge, tools, resources, and networks needed to plan for a sustainable and productive retirement. The summit will also contribute to the policy dialogue discourse, potentially leading to improvements in pension reform and administration in Nigeria.

SUMMIT SCHEDULE

Day 1

Morning Session	
Opening Ceremony	<ul style="list-style-type: none"> Welcome Address by Convener 2024 NPS Remark by Chairman 2024 NPS Address By H.E Bola Ahmed Tinubu, GCFR, President & Commander-in-Chief of the Federal Republic of Nigeria
Keynote Speeches	<ul style="list-style-type: none"> Head of Civil Service Of The Federation
Experts Panel Presentation	<ul style="list-style-type: none"> Professor Du Peng, Renmin University of China Canada Pension Plan Investment Tajudeen Afolabi Adeola, Co-Founder of GTBank Plc. & Pioneer Chairman National Pension Commission
Panel Discussions	<ul style="list-style-type: none"> His Excellency, Executive Governor of Lagos State Director General, National Pension Commission President, Nigeria Labour Congress Chairman, Police Service Commission Group Chief Executive, Oando PLC MD, Smart Meters Company
Afternoon Session	
Technical Sessions	<ul style="list-style-type: none"> Pre-Retirement Planning and Career Transition Transiting into business - The Art of Entrepreneurship Interactive Session

SUMMIT SCHEDULE

Day 2

Morning Session

Technical Sessions

- How to start a legal SME
- Livestock and Agro Business in Nigeria
- Understanding the Nigeria Manufacturing Industry and business model
- Export and Import Investment and Financing
- Real Estate Investment portfolio for retirees

Afternoon Session

Technical Sessions

- Pension Funds Administration & Management
- Pre-retirement Planning and Career Transition
- Risk Mitigation and Management
- Living a healthy life at retirement

Award Night

Award Presentation

- Pension Reformer of All Time
- Innovation in Public Service
- Most Outstanding Governor in Commitment to Retiree Welfare
- Most Pension Compliant State
- Exemplary Governor in Pension Accountability
- Digital Innovation in Pension Services (PFAs)
- Most Innovative State in Staff Retirement Welfare
- Best Return on Pension Funds (PFAs)
- Pioneer of Pension Reform

SPECIAL GUEST OF HONOUR

- His Excellency,
Bola Ahmed Tinubu (GCFR)
President and Commander-in-Chief of the Federal Republic of Nigeria

KEYNOTE SPEAKER

- Head of Civil Service Of The Federation

EXPERT PRESENTERS

- Professor Du Peng, Renmin University of China
- Canada Pension Plan Investment
- Tajudeen Afolabi Adeola, Co-Founder of GTBank Plc. & Pioneer Chairman National Pension Commission

PANEL DISCUSSANTS

- His Excellency, Executive Governor of Lagos State
- Director General, National Pension Commission
- President, Nigeria Labour Congress
- Chairman, Police Service Commission
- Group Chief Executive, Oando PLC
- MD, Smart Meters Company

AWARDS

- Pension Reformer of All Time
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- Best Return on Pension Funds (PFAs)
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SUMMIT ORGANIZER

The National Pre-Retirement Summits is a social intervention initiative of XEM Consultants Ltd, a leading management and human capacity development company in Nigeria offering global best services in Leadership and Management Trainings, Project Management, Consultancy Services, Soft and Technical Skills Development.

At XEM Consultants Ltd, we provide SMEs and large corporations with innovative strategies and solutions to solve their business challenges while improving their operational capacity.

 www.xemgroup.net

For enquiry or additional support, please contact NPS Support Desk:

 +234 803 678 2293 | +234 904 920 2020 | +234 805 102 0088

 nps@xemgroup.net

 xemconsultants@gmail.com

*Summit information is also available at
xemgroup.net/nps*

 No.39 Parakou Street, Wuse II, FCT Abuja